

VITA

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Current Position

2010-present	Turnaround High School Principal	Sunnyside School District
2005-present	Associate Professor Department of Educational Leadership & Administration	Gonzaga University

Academic Degrees

1991	Ph.D. Educational Leadership	Gonzaga University
1985	M.A. Administration and Curriculum	Gonzaga University
1975	B.A. Sociology	University of Washington

Certification or Licensing

1996	Covey Trainer	State of Washington
1991	School Administration/Superintendent Certification	State of Washington
1987	Ventures for Excellence Administrative Interview	National
1986	Ventures for Excellence Teacher Interview	National
1984	Personnel Predictions and Research	National
1985	Principal Certification	State of Washington
1975	K-12 Teacher Certification	State of Washington

Subsequent to appointment at Gonzaga University: Internships, in-service training, or specialized training

Oct. 2010	MERIT School Training	Tacoma, WA
Aug. 2010	MERIT School Training	Tacoma, WA
Feb. 2009	Marzano: Getting Serious About School Reform	Spokane, WA
Aug 2008	N.E. Washington Educational Leadership Consortium	Seattle, WA
Aug 2008	Principal Professional Certification	Spokane, WA
Aug 2008	School Improvement through Essential Partnerships	Spokane, WA
July 2006	Northwest Association of Accredited Schools	Seattle, WA

Prior to appointment at Gonzaga University: Internships, in-service training, or specialized training

Nov 2005	School Search and Seizure Practices
June 2005	Literature Circles
Mar 2005	Strategic Planning Process
Mar 2005	Word Conference
Aug 2004	Differentiated Instruction
June 2004	Thinking and Reading Instruction
Mar 2004	Washington Association of School of Curriculum Development
Nov 2003	Teacher Evaluation Workshop

Aug 2003	Professional Learning Community and Instructional Goals
Mar 2003	O.S.P.I. January Conference
Oct 2002	Research Based Instructional Strategies
Mar 2002	Legal Issues and Discipline
Jan 2002	O.S.P.I. January Conference
Aug 2001	Principal Evaluation Training
June 2001	O.S.P.I. Summer Institute
Jan 2001	O.S.P.I. January Conference
Oct 2000	Six Traits Reading
Dec 1999	Ventures in Excellence
Feb 1998	Six Trait Writing
Jan 1998	Principle Centered Leadership
Jan 1998	Discipline and Evaluation of Staff
Nov 1997	Writing Assessment and Developmental Continuum
Oct 1997	Achieving Essential Learning's Through Writer's Workshop
June 1997	Rebecca Sitton Spelling
May 1997	Continuous Quality Improvement
Mar 1997	First Steps Writing
Feb 1997	Power Writing
Dec 1996	Professional Performance and Research
Apr 1996	Reader Workshop
Mar 1996	Advance Road Mapping Toward School Reform
Feb 1996	Washington Math Council – Leap Into Math
Feb 1996	Writer's Workshop
Jan 1996	Covey Training -7 Habits of Highly Effective People

Professional Experience

2010-present	Turn-around High School Principal	Sunnyside School District Sunnyside, WA
2010-present	Associate Professor	Gonzaga University Spokane, WA
1998-2005	Principal	Colville High School Colville, WA
1994-1998	Principal	Fort Colville Elementary School Colville, WA
1984-1994	Principal	Hofstetter Elementary School Colville, WA
1978-1984	Pre-first Teacher	Aster Elementary Colville WA
1976-1978	First grade Teacher	Fidalgo Elementary School Anacortes, WA

Faculty and Administrative Load

Spring 2012

EDLA	Leadership and Community For MALA program in Vancouver	3 credits
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Fall 2011

EDLA 525	Educational Leadership & Inquiry For MALA program in Sunnyside WA	3 credits
EDLA 690	Professional Literature Review For MALA program in Sunnyside WA	1 credits
EDLA 689	Professional Seminar For MALA program in Vancouver B.C.	3 credits
EDLA 699	Orals For MALA program in Vancouver B.C.	0 credits

Summer 2011

EDLA 651	Supervision of Instruction For MALA program in Vancouver B.C.	3 credits
EDLA 651	Supervision of Instruction For MALA program in Vancouver B.C.	3 credits
EDLA 689	Professional Seminar For MALA program in Colville WA	3 credits
EDLA 699	Orals For MAL program in Colville WA	0 credits

Spring 2011

EDLA 633	Leadership and School Improvement For MALA program in Vancouver B.C.	3 credits
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Fall 2010

EDLA 525	Educational Leadership & Inquiry For MALA program in Vancouver B.C.	3 credits
EDLA 690	Professional Literature Review For MALA program in Vancouver	1 credits

Other Collegiate Assignments

2007- present	Program Director, Master of Arts Leadership and Administration, Washington State
2005 -2010	Program Director, Master of Arts Leadership and Administration, Canada
2005- 2010	Member, School of Education Diversity Committee
2005-2010	Member, School of Education Assessment Committee
2007- 2010	Chair, Administrative Certification PEAB
2007- 2010	Member, Washington Council of Educational Administrative Programs (WCEAP)
2007 -2010	Member, Graduate Programs Academic Council
2007- 2010	Member, Northeast Washington Educational Leadership Consortium

Professional and Academic Associate Memberships – Outside of University

2006- present	Member, Association for Supervision and Curriculum Development
1995- present	Member, Association of Washington School Principals
2007- 2010	Member, Northeast Washington Educational Leadership Consortium
2007- 2010	Member, Washington Council of Educational Administrative Programs (WCEAP)

Current Professional Assignments and Activities

Aug 2006- present	Consultant Northwest Association of Accredited Schools (NAAS) School Improvement Plan Development and the Accreditation Process
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April 2012	Consultant	Problems of Practice – Professional Learning Communities in Action First Nations Leadership Academy
Nov 2011	Consultant	Curriculum, Instruction, Assessment & Leadership Capacity Building First Nations Leadership Academy
Oct. 2011	Presenter	Collecting Gaining Sunnyside School District Bargaining Team
Sept 2011	Consultant	Implementing a Professional Learning Community First Nations Leadership Academy
June 2010	Consultant	Effective Teacher Hiring Practices – Ventures for Excellence Medical Lake and Sunnyside School Districts Leadership Team
May 2010	Consultant	Effective Teacher Hiring Practices – Ventures for Excellence Medical Lake and Sunnyside School District Leadership Team
April 2010	Consultant	Developing Administrative Team Learning Goals Grand Forks District Administrative Team, British Columbia
Jan 2010/April 2010	Consultant	Lead Facilitator; Accreditation Approval Process Gonzaga Prep High School, Spokane, Washington
Jan 2010	Consultant	Facilitator; Accreditation Approval Process Virtual Academy, Valley, Washington
Jan 2010	Consultant	Implementing a Professional Learning Community Within A Leadership Team Grand Forks School District Leadership Team, British Columbia
Jan 2010	Consultant	Effective Supervisory Processes That Supports Individual Success Spokane Diocese Leadership Team, Spokane, Washington
Oct 2009	Consultant	White Paper presented to Sunnyside School Board: <i>Developing an educational continuum for at risk students</i>
Sept 2009	Consultant	Establishing Winning Teams With Style Selkirk Secondary School, Kimberly, British Columbia
Aug 2009	Consultant	Establishing A Catholic Learning Community Holy Spirit Academy, High River, Alberta
Apr 2009	Presenter	Interview Seminar: Interview Strategies School of Education Certification Students, Spokane WA.
Mar 2009	Presenter	Interview Seminar: Preparing for an Interview School of Education Certification Students, Spokane WA.
Mar 2009	Consultant	Leadership for Learning: A Plan for Action Christ Redeemer Catholic Diocese, Okotokes, Alberta
Mar 2009	Consultant	Reinventing Teachers and Schools through Purposeful, Reflective, Humanistic Supervision Grand Forks School District, British Columbia

Feb 2009	Consultant	Initiating a School Improvement Plan (Math) Christ the King School, Richland WA.
Feb 2009	Consultant	Developing SMART Goals Yakima Diocese Principals Leadership Team
Jan 2009	Consultant	Characteristics of Effective Schools Yakima Diocese Principals Leadership Team
Jan 2009	Consultant	Effective Supervisory Processes within a Catholic Context Diocese of Prince George, British Columbia
Oct 2008	Consultant	Conversations on Collaboration Sunnyside School District High School
Oct 2008	Consultant	Developing Learning Committees with a Catholic Context Yakima District Principals Leadership Team
Sept 2008	Consultant	K-9 Teachers Creating and Sustaining a Professional Learning Community Yelm School District
Aug 2008	Consultant	K-6 Teachers Developing SMART Goals within the School Improvement Process Yelm School District
Aug 2008	Consultant	Leadership for Learning Sunnyside High School Leadership Team
June 2008	Consultant	Program Evaluation: Implementing An Alternative School Into the Comprehensive High School Sunnyside School District
Dec 2008	Consultant	Yakima Diocese Leadership Training
Nov 2007	Consultant	Hiring Quality Paraprofessionals Sunnyside and Medical Lake School District Management Team
Nov 2007	Consultant	Human Relations and Improved Work Performance Sunnyside School District Executive Team
Nov 2007	Consultant	Developing Operating Principles Sunnyside School Board
Mar 2007	Consultant	Developing Team Norms Sisters of Providence
Mar 2007	Consultant	School Improvement Team Good Shepherd School District, Alberta, Canada
Aug 2006-2007	Consultant	High School Accreditation Colville High School
Nov 2006	Participant	Accreditation Team Member for Northwest Association of Accredited Schools Spokane Diocese Catholic Schools; Oral Accreditation Status Report

Nov 2006	Consultant	Accreditation overview for Northwest Association of Accredited Schools Great Northern League Principal's Meeting on Accreditation Process
May 2006	Participant	Accreditation Team Member for Northwest Association of Accredited Schools Cheney High School On-site visit for accreditation recommendation
Nov 2005-Jan 2006	Consultant	High School Accreditation: Working with administrative team in developing a Professional Learning Community and meaningful school improvement plans. Kettle Falls School District.
Sept 2005- July 2006	Consultant	Accreditation; Developing At-risk Programs; Effective Transition Program Colville School District

Journal Publications

- Girtz, S. Salina, C., Cox, J., & Johnson, C. (2010). Turnaround principals and partnerships across secondary and higher education to support students. *Curriculum in Context*, 37(1), 16-18.
- Cox, J.A., Salina, C.V., Girtz, S. (2010) Why don't we teach in a whole new way. *Washington Science Teacher Journal*, 51(3), 29-33.
- Mascher, F., Cox, J.A., Salina, C.V. (2010) A While in the wild: Educating for environmental empathy. *Clearing Compendium Issue*, 121(1), 47-51.
- Salina, C., Cox, J., & Girtz, S. (2009). Separate but equal? Integrating an alternative school into the comprehensive high school. *Leadership Information*, 8(2),40-45.
- Salina, C., & Traynor, J. (2009). Developing a professional learning community within a catholic context, *Momentum*. 20(2), 32-35.
- Salina, C., & Mahoney, D. (2006). Breaking down the walls: program options for helping all high school students reach common standards and outcomes. *Leadership Information*, 5(4), 20-24.
- Bialozor, R., Carnie, G., & Salina, C. (1987). Challenges of professional development: *Curriculum in Context, Journal of the Washington State Association for Supervision and Curriculum Development*, 15(1), 28-29.

Submissions for Publication – Recent

- Girtz, S., Salina, C., & Cox, J. (2012). Improving student performance by increasing relational trust at Sunnyside High School. *Journal of Education for Students Placed At Risk*.
- Schlegel, J., & Salina, C. (2012). Impact of instructional alignment on student achievement. *Mathematics Teacher Educator*.
- Shepard, J., Salina, C., Girtz, S., Cox, J, Davenport, N., & Hillard, T. (2012). Lessons from student success stories that inform high school change. *Reclaiming Children and Youth*.

Professional Papers Presented

- Salina, C., Marshall, S., (2012, February). *Developing a community of learning leader*. Paper presented at 33RD Catholic Educators' Conference. Vancouver B.C.

- Salina, C., Girtz, S., Shepard, J., Cox, J., Davenport, N. (2010, April). *Lessons from student success stories that inform high school change*. Paper presented at Northwest Association of Teacher Educators. NWATE Conference. Central Washington Universe. Ellensburg WA.
- Girtz, S., Salina, C., Cox, J., Shepard, J., Davenport, N., (2010, June). *Success stories of at risk students*. Paper presented at Association of Washington School Principals. AWSP Summer Conference, Spokane WA.
- Salina, C., Girtz, S., & Cox, J. (2009, October.). *An educational continuum for at risk students*. Paper presented at Annual Washington State Association for Supervision and Curriculum Development and the Office of the Superintendent of Public Instruction Conference. Seattle WA.
- Cox, J., Girtz, S., & Salina, C (2009, June). *Building teacher leadership capacity*. Paper presented at Washington Association of School Administrators and Association of Washington School Principals Annual Summer Conference. Spokane, WA.
- Cox, J., Girtz, S., & Salina, C. (2009, January). *Building teacher leadership capacity*. Paper Presented at 16th Annual Office of the Superintendent of Public Instruction January Conference. Seattle, WA.
- Salina, C., Cox, J., & Girtz, S. (2009, January). *Integrating an alternative school into the comprehensive high school*. Paper presented at 16 annual Office of the Superintendent of Public Instruction January Conference. Seattle, WA.
- Girtz, S., & Salina, C. (2008, January). *Regional professional development centers – math*. Paper presented at the 15 annual Office of the Superintendent of Public Instruction January Conference. Spokane, WA.
- Salina, C., Cox, J., & Girtz, S. (2008, November). *Reinventing teachers and schools through purposeful, reflective, humanistic supervision*. Paper Presented at the Annual Washington State Association for Supervision and Curriculum Development Conference. Spokane, WA.
- Salina, C., & Cox, J. (2008, October). *Developing success for at-risk students in the comprehensive high school*. Paper Presented to the Sunnyside School Board. Sunnyside WA.
- Salina, C., Dunn, M., Gering, S., & Whitford, J. (2008, October). *Developing partnerships to improve teaching and learning*. Paper presented at the Association of Washington Schools Principals Conference. Spokane WA.
- Salina, C., & Cox, J. (2007, November). *Equity and access: Fixing broken promises*. Paper Presented at the Annual Washington State Association for Supervision and Curriculum Development Conference. SeaTac, WA.
- Salina, C., & Mahoney, D. (2007, January). *Fixing broken promises: A systems approach*. Paper presented at the 62 annual National Association of Supervision and Curriculum Development Conference, Anaheim, CA.

Research Interests or Specialties

School Improvement Process
 Catholic Schools and Catholic Identity
 Implementing and Sustaining Professional Learning Communities

Funded Grants, Contracts, and Research

Connors, D. A., Cox, J., Girtz, S., Poutiatine, M., & Salina, C. (2007, July). Gonzaga University regional professional development centers: Creating powerful and equitable learning. Washington State Higher Education Board, \$237,457.

Other Projects or Products

2011- 2012	Native American Leadership Academy Initiated an agreement with Gonzaga University and 8 tribal schools located in Washington, Oregon, and Idaho that promotes the development of informal and formal leaders in implementing effective professional learning communities.
2010 -2012	Initiated an agreement with Gonzaga University and Sunnyside School District to develop collaborative research projects, internship or service learning placements, and relevant professional development. Currently serving as turn- around principal for Sunnyside high school.
2009	Implemented an Articulation agreement with the Archdiocese of Vancouver, B.C. that allows graduate programs to be delivered in the Archdiocese by Gonzaga University.
2009	Recruited and implemented two new master degree cohorts: Archdiocese of Vancouver and Colville, Washington
2008	Assisted in successful program review by the Minister of Education, Alberta Provincial Government
2007- 2010	Assisted in the successful program revision of the Master of Arts in Leadership and Administration
2007- 2010	Assisted in the design and implementation of teacher professional certification delivered within the Master of Arts in Leadership and Administration.
2007- 2010	Re-designed and integrated the Master of Arts in Educational Administration into the Master of Arts of Leadership and Administration.
2007- 2010	Implemented the delivery of the field-based Master of Arts in Leadership and Administration into Washington State.
2007- 2010	Assisted in the design and implementation of Principal Professional Certification delivered through the Northeast Washington Leadership Consortium.

Community Service

My Community Service has focused in assisting Catholic Schools in the school improvement process that is grounded in their Catholic identity. The consultant work listed above has been provided pro-bono to the Catholic Schools in the Yakima Diocese and the Spokane Diocese.

Past University Committees

2006-2007	Member, Ad Hoc Restructuring Committee Task Force
2005-2007	Member, Professional Certification Advisory Committee
2005-2007	Chair, School of Education Assessment Committee
2005-2007	Program Director, Master of Arts Leadership and Administration