

Albert H. Fein
1635 W 26th Avenue
Spokane, WA 99224

May 31, 2013
(509) 313-3651

Current Positions

Department Chair	Educational Leadership and Administration Gonzaga University	2011 - 2013
Professor	Educational Leadership and Administration Gonzaga University	2008 - 2013

Academic Degrees

2001	Ph.D.	Leadership Studies Doctoral Dissertation: There and Back Again: A Phenomenological Inquiry of School Shootings As Experienced by School Leaders	Gonzaga University
1974	M.Ed.	Educational Administration	University of Washington
1968	B.A.	English/Elementary Education	University of Washington

Certification or Licensing

1970	Continuing Administrator (K-12)	WA
1968	Standard Teaching Certificate (K-12)	WA

Higher Education Professional Experience

2008-Present	Professor Department of Educational Leadership And Administration	Gonzaga University
2004-2008	Associate Professor Department of Educational Leadership and Administration	Gonzaga University
2003-2004	Assistant Professor Department of Educational Leadership and Administration	Gonzaga University
2001-2003	Assistant Professor Department of Administration, Curriculum and Instruction	Gonzaga University
2000-2001	Assistant Professor Department of Teacher Education	Gonzaga University
2000	Adjunct Professor Department of Teacher Education	Eastern Washington University
1999-2000	Assistant Professor Department of Teaching and Learning	Gonzaga University
1998-1999	Assistant Professor Department of Teaching and Learning Adjunct Professor Department of Education	Gonzaga University Eastern Washington University

K-12 Education Professional Experiences

1995-1998	Principal Spokane School District #81	Lincoln Heights Elementary Spokane, WA
1990-1995	Principal Monroe School District #103	Salem Woods Elementary Monroe, WA
1989-1990	Assistant Principal Snohomish School District #201	Machias Elementary and Seattle Hill Elementary Snohomish, WA

1988-1989	Assistant Principal Coordinator of Special Projects Snohomish School District #201	Machias Elementary School Snohomish, WA
1988-1989	Assistant Principal Acting Principal Machias Elementary School Snohomish School District #201	Machias Elementary Snohomish, WA
1987-1988	Elementary School Teacher, Grades 2 and 5	Snohomish School District #201 Snohomish, WA
Summer 1979	Operation Exploration (Gifted Education Program),	Bellevue School District #405 Bellevue, WA
Summer 1978	Challenge Gifted Education Program)	Edmonds School District # 15 Lynnwood, WA
1968-1987	Grades 4, 4/5, 5, 5/6, 6; 3 years in Challenge Program (Full-time Self-contained Gifted Education Program) Grades 3 and 5/6	Edmonds School District #15 Lynnwood, WA

Faculty and Administrative Load

Spring 2012

EDLA 633	Organizations and Leadership	3 credits
EDLA 633	Organizations and Leadership	3 credits
	Department Chair Release Time	3 credits

Fall 2012

EDLA 525	Leadership and Inquiry	3 credits
EDLA 690	Literature Review	1 credit
	Department Chair Release Time	3 credits
	Native American Leadership Academy Release Time	2 credits

Spring 2013

EDLA 633	Organizations and Leadership	3 credits
	Department Chair Release Time	6 credits

Other Collegiate Assignments

Director	Master of Education in Leadership & Administration Program: Alberta, Canada	2009-2013
Co-Director	Native American Leadership Academy	2011-2013
Representative	Future Foundations Charter Academy Partnership	2011-2013

Current Professional Assignments and Activities

Capstone Advising Candidate Work	Victoria 3 (15 candidates) Previous cohorts (2 active candidates)
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Manuscripts Reviewed

- October 2005. Manuscript Review of *Getting to zero: The human side of mining*. (Camm, Cullen, Jenkins, & Mallet) (NIOSH Information Circular).
- July 2003. (Chrispeels, J., Ed.) Manuscript Review of *Learning to Lead Together: The Promise and Challenge of Principals Sharing Leadership*, Sage Publications.

Evaluations Conducted

- Fein, Albert H. (2003) *Evaluation of Zen and the Art of Rockbolting*. For Spokane NIOSH and The Centers for Disease Control and Prevention (CDC).
- Fein, Albert H. & Isaacson, N. S. (2001), Video-based training program for underground miners evaluation report, 1-79. For Spokane NIOSH and The Centers for Disease Control and Prevention (CDC).

Service on Doctoral Dissertation Committees

Leslie Beatson, 2007

Katherine Squires, 2005

Publications – Refereed**Books**

Fein, A. (2009). *Shattered Assumptions: The Leader Experience of School Shootings*. Germany: VDM Verlag Dr. Muller Aktiengesellschaft & Co KG.

Fein, A., and Mahoney, D. J. (Eds.). (2008). *Overload and Collapse in the K-12 System: Essays by Educators on Edge*. New York: The Edwin Mellen Press.

The edited book, *Overload and Collapse in the K-12 System* also reflects the mentoring of scholarly writing and co-authoring and publication with MALA graduate candidates:

Andersen, D. & Fein, A. (2008). The Experience of Laid-off Teachers. In Fein, A., and Mahoney, D. J. (Eds.). *Overload and Collapse in the K-12 System: Essays by Educators on Edge*. New York: The Edwin Mellen Press.

Dryhurst, B. & Fein, A. (2008). The Effects of Serious Illness Upon Teachers. In Fein, A., and Mahoney, D. J. (Eds.). *Overload and Collapse in the K-12 System: Essays by Educators on Edge*. New York: The Edwin Mellen Press.

McKie, C. & Fein, A. (2008). Multiple Crises in Schools. In Fein, A., and Mahoney, D. J. (Eds.). *Overload and Collapse in the K-12 System: Essays by Educator on Edge*. New York: The Edwin Mellen Press.

Struthers, S. & Fein, A. (2008). The Story of a School Fire. In Fein, A., and Mahoney, D. J. (Eds.). *Overload and Collapse in the K-12 System: Essays by Educators on Edge*. New York: The Edwin Mellen Press.

Voysey, D. & Fein, A. H. (2008). How principals cope. In Fein, A., and Mahoney, D. J. (Eds.). *Overload and Collapse in the K-12 System: Essays by Educators on Edge*. New York: The Edwin Mellen Press.

Fein, Albert H. (2003) *There and back again: The impact of school shootings on leaders*, Maryland: Scarecrow Press.

Reports of Investigation

Cullen, E. & Fein, A (2005) Tell me a story: Why stories are essential to effective safety training. Cincinnati, Ohio: DHHS (NIOSH) Publication No. 2005-152.

Journals

Fein, A. & Isaacson, N. (May 2009) "Echoes of Columbine: The emotion work of leadership in school shooting sites." *American Behavioral Scientist*. Sage Publications. (Vol. 52, No. 9, pp.1327-1346)

Holyoke, L. & Fein A. (Spring 2009). "Making Sense of Schools: Perceptions of Student Teaching Interns." *Northwest Passage*, a publication of the Northwest Association of Teacher Educators (NWATE). (Vol. 7, No. 1, pp. 60-73)

Fein, A. (October-December, 2008) "Coyotes and Canada Geese" *Multicultural Education*. Routledge (Volume 10, Number 4, pp. 234-235). (non-refereed)

Fein, A., Carlisle, C., & Isaacson, N. (2008) "School Shootings And Counselor Leadership: Four Lessons From The Field." *Professional School Counselor*.

Fein, Albert H. (2008). "The child within: A case study of adult learning," *Northwest Passage: Journal of Educational Practices*. Seattle, Washington.

Fein, Albert H. (2004) "Stepping up: School leadership, school shootings, and the idea of 'captaincy,'" *curriculum in Context*. Seattle Washington: Washington State Association for Supervision and Curriculum Development. Fall/Winter 2004-2005.

Fein, Albert H. (2004) "What's good for the goose: Inconsistency in the NCATE standards?" *Multicultural education*. San Francisco: Caddo Gap Press. Summer 2004, Volume II, Number 4.

Fein, Albert H. (2001) Administrators bleed too: Training and policy considerations for school administrators, *Management Information*, 29, 44-48.

Online

- Robinson, S. & Fein, A. (Spring, 2009). "Research and Practice: A Tapestry of An EAL School" *Northwest Passages*, a publication of the Northwest Association of Teacher Educators (NWATE)
<http://www.vancouver.wsu.edu/programs/edu/NWPassage/archivesindex.html>
 <<http://www.vancouver.wsu.edu/programs/edu/NWPassage/archivesindex.html>>
 (Volume 7, Number 1).
- Fein, Albert H. & McKie, Chris. (2007) "Digging Milo's grave: The effects of multiple crises on organizational health." *COR Working Papers*: (<http://www.corhome.org/corpapers.htm>).
- Fein, Albert H. (2006). "Hard pills to swallow: Difficult topics and organizational health." *COR Working Papers*: (<http://www.corhome.org/corpapers.htm>)

Conference Presentations**2010**

- (Fein, A.) *Across organizational types: Leader influence on culture*. 5th Annual COR Symposium on Organizational Health

2009

- (Fein, A.) "Leaders and School Shootings" Seventh Annual Hawaii International Conference on Education. Honolulu, Hawaii.

2008

- (Fein A., Isaacson, N., & Carlisle, C.) "School Shootings And Counselor Leadership: Four Lessons From The Field," Sixth Annual Hawaii International Conference on Education. Honolulu, Hawaii.
- (Robinson, S. & Fein, A.) "Painting A Picture of the Arts in an EAL School," Sixth Annual Hawaii International Conference on Education. Honolulu, Hawaii.
- (Holyoke, L. & Fein A.) "Making Sense of Schools as Organizations: Perceptions from Student Teaching Interns." Northwest Association of Teacher Educators (NWATE) Regional Conference (Seattle, Washington).
- (Isaacson, N. & Fein, A.) "On Your Watch: Leadership in Times of Rolling Crisis" Catholic Charities National Conference, New Orleans, Louisiana.

2006

- (Fein, A.) "Extreme Violence in Schools: The Effects on Leaders," Annual Meeting of the Association for Supervision and Curriculum Development, Chicago, Illinois.
- (Fein, A. & Mahoney, D.) "Ethical Cracks in the Assessment System," Annual Meeting of the Association for Supervision and Curriculum Development, Chicago, Illinois.
- Fein, A.) *The Child Within: A Case Study of Adult Learning*," Fourth Annual Hawaii International Conference on Education. Honolulu, Hawaii.
- (Fein, A.) "Toxic handlers: The Counselor Experience of School Shootings," 4th Annual Hawaii International Conference on Education, Honolulu, HI

2005

- (Fein, A. & Isaacson, N.) "Put on a Happy Face: Emotion Work of Leaders in Crisis Situations," International Leadership Association (ILA) International Conference. Amsterdam, Netherlands.
- (Fein, A.) "Crisis Management: Counselors Bleed Too" Washington State Counselors Association (WSCA) Conference (Seattle, Washington).

2004

- (Fein, A.) (2004) "Adult Learners: The Child in All of Us," Northwest Association of Teacher Educators (NWATE) Regional Conference (Spokane, Washington).
- (Mahoney, D. & Fein, A.) "Professional Attitudes & Ethics Toward High Stakes Testing," Washington State Association of Supervision and Curriculum Development (WSASCD) State Conference (Spokane, Washington).
- (Fein, A.) *There and Back Again: The Impact of School Shootings on Leaders*, International Leadership Association Annual International Conference, Washington, D.C.

2003

- (Mahoney, D. & Fein, A.) "The Ethics of High Stakes Assessment," Association for Supervision and Curriculum Development National Conference, (San Francisco, California).

2002

- (Fein, A. & Cullen, E. T. (2002) International Leadership Association (ILA) International Conference, "Leadership in Times of Crisis" (Seattle, Washington).
- (Fein, A.) Jepson School of Leadership Studies Dissertation Awards Colloquium, *There and Back Again: A Phenomenological Inquiry of School Shootings as Experienced by School Leaders* (Richmond, Virginia).
- (Fein, A.) Washington Counseling Association Fall Conference, "Counselors Bleed Too" (Spokane, Washington).

1998

- (Fein, A. & Cotes, O.J.) Annual WSASCD Conference, "The Good, the Bad, and the Ugly" (Bellevue, Washington).

1997

- (Fein, A. & Cotes, O.J.) Annual WSASCD Conference, "Differentiated Professional Development Through Reflection" (Spokane, Washington).

Other Professional Presentations**2012**

- (Fein, A. Mallahan, J.) "Bowen Systems & Friedman: A Fresh View of Leadership" Healthy Organizational Cultures (COR Summer Series)

2010

- (Fein, A.) Developing Managers Series "Facilitating Effective Meetings"

2009

- (Young T, & Fein A.) Leader Self-care (COR Summer Series)
- (Fein A. & Krauter, B.) Healthy Organizational Cultures (COR Summer Series)
- (Fein, A.) "Coaching for Site Directors" Citizen Schools, San Francisco, CA.

2008

- (Fein, A.) COR Developing Manager Series "Facilitating Effective Meetings"
- (Fein, A.) "Four Lessons from the Field" Presented to Gonzaga School of Education teacher and community counselor candidates.
- (Fein, A.) Center for Organizational Reform: Brain Food. "Shattered Assumptions." (Spokane Club).

2007

- (Isaacson, N., Fein, A., Foster-Dow, S.) Spokane Diocese Bishop's Retreat (Spokane, Washington).
- (Fein, A.) Center for Educational Reform: Brain Food. "Speeding to Oblivion"
- (Fein, A.) Keynote Address: "It Can Happen Here: Personal and Organizational Responses to Traumatic Events" Leadership Development Forum, Community Colleges of Spokane
- (Fein, A. & Hahto, B.) Alternatives to Domestic Violence Programs (YWCA) Retreat.

2006

- (Fein, A. & McKie, C.) "Digging Milo's grave: The effects of multiple crises on organizational health." In Holyoke, L. (Chair), Second Annual Symposium on Organizational Health. Symposium conducted at the meeting of The Center for Organizational Reform (COR)
- (Fein, A.) "Leadership Without Positional Authority." Center for Organizational Reform (COR) Higher Ed Series

2005

- (Fein, A.) "Hard Pills to Swallow: Difficult topics and organizational health." In Holyoke, L. (Chair), Symposium on Organizational Health. First Annual Symposium conducted at the meeting of The Center for Organizational Reform (COR).
- (Fein, A.) "Reading my own gauges before hitting the red zone." Technical Assistance Resource Project (TARP) Wednesday Luncheon Series, Center for Organizational Reform (COR)
- (Fein, A.) "Protecting the eggs from the golden goose: Developing leadership in your organization." Technical Assistance Resource Project (TARP) Wednesday Luncheon Series, Center for Organizational Reform (COR)
- (Fein, A.) "Fostering a Healthy Organizational Culture." Technical Assistance Resource Project (TARP) Wednesday Luncheon Series, Center for Organizational Reform (COR)
- (Fein, A.) "Leadership That's Guaranteed Not to Work and How to Change It." Technical Assistance Resource Project (TARP) Wednesday Luncheon Series, Center for Organizational Reform (COR),
- (Fein, A.) "Organizational Culture and Change" Guest Lecturer HRDV 5630: Organization Development and Change, Webster University, (Cheney, Washington).

(Fein, A.) "How Healthy Is Your Culture?" Technical Assistance Resource Project (TARP) Wednesday Luncheon Series, Center for Organizational Reform (COR) (Spokane, Washington).

2004

(Fein, A.) "Individual and Organizational Margin: Implications for Counselors." Inland Northwest High School Counseling Consortium, (Cheney, Washington).

(Fein, A. & Cullen, E.) "Leaders' Responses to Traumatic Events," Gonzaga University Doctoral Department and GUIDELeaders Program

(Fein, A.) "Sustaining Healthy Workplace Cultures in Non-profits," Technical Assistance Resource Project (TARP) Wednesday Luncheon Series, Center for Organizational Reform (COR)

(Fein, A.) Fall Conference Keynote Address: "There and Back Again: The Impact of School Shootings on Leaders" (Valier, Montana).

(Fein, A.) "Developing Leadership Density in Non-profits," Technical Assistance Resource Project (TARP) Wednesday Luncheon Series, Center for Organizational Reform (COR)

2003

(Isaacson, N. & Fein, A.) "Trust Repair in Higher Education," McHenry County College (Crystal Lake, Illinois).

(Fein, A. & Wolf, A.) North Idaho College 33rd Annual Popcorn Forum and Convocation Series Symposium. Moderator and Panelist: "Breaking the Diversity Mindset: Education as a Human Right" (Gonzaga University Law School)

(Fein, A.) "Teaching Strategies for Non-educators," Gonzaga University

2002

(Fein, A. & Cullen, E. T.) Center for Organizational Reform, "Leadership in Times of Crisis" (Spokane, Washington).

(Fein, A.) "The Impact of School Shootings on Leaders" Spokane Falls Community College

(Isaacson, N.; Fein, A.; Flamer, K.) "Leadership Development Institute: Leading for Organizational Reform," Texas A&M University-Commerce Metroplex Center (Dallas, Texas).

(Fein, A.) Commerce Chapter Phi Delta Kappa, "The Impact of Violence on School Leaders" (Texas A & M University).

(Fein, A.) Guest Speaker for DPLS 730 Proposal Seminar Gonzaga University Doctoral Program

(Fein, A.) "Teaching Strategies for Non-educators," Gonzaga University

(Fein, A.) Guest Speaker for DPLS 723 Qualitative Research Theory and Design, "Qualitative Research Data Collection and Analysis," Gonzaga University Doctoral Program

(Fein, A.) Guest Speaker for EDTE 331 Reading, Writing, and Communication II, "Models of Curriculum Integration"

(Fein, A.) "Peer Coaching: Coaching the Coaches," Central Valley School District

2001

(Fein, A.) So Now What? Beyond the Clichés of Leadership: A Conference on Justice, Meaning, and Wellness in Organizations, "When School Violence Happens: The Impact on Educators" (Spokane, Washington).

(Fein, A.) "Peer Coaching: Coaching the Coaches," Central Valley School District

1998

(Cotes, O.J. & Fein, A.) "Beginning Cognitive Coaching," Spokane School District

(Isaacson, N. & Fein, A.) "Administrator Workshop," Walla Walla School District

(Fein, A., Whalen, K., & Isaacson, N.) Center for Organizational Leadership (COR) "Leadership: What Now?"

1997

(Isaacson, N. & Fein, A.) "Administrator Workshop," Walla Walla School District

1996

(Cotes, O.J. & Fein, A.) "Beginning Cognitive Coaching," Spokane School District

Research Interests or Specialties

School violence, particularly how school Leaders are impacted

Funded Grants, Contracts and Research

2008	\$2500	Gonzaga Research Council	Spokane, Washington
2007	\$1800	Gonzaga Research Council	Spokane, Washington
2005	\$ 353	Gonzaga Research Council	Spokane, Washington

2004	\$ 591	Gonzaga Research Council	Spokane, Washington
2002	\$1850	Gonzaga Research Council	Spokane, Washington
2001	\$ 500	Opportunity Fund Grant	Spokane, Washington
1999	\$ 500	School Information and Research Service (SIRS) Research Grant	Olympia, Washington

Community Service & Consultation

2012

Daybreak

SNAP

2011

Daybreak

Community Presbyterian Church (Post Falls, Idaho)

Spokane Interfaith Council

KYRS Radio Station

City of Spokane

House of Charity

2010

Cataldo School

City of Spokane

Spokane Diocese

SNAP

2009

Opportunity Presbyterian Church

Colbert Presbyterian Church

House of Charity

Spokane Diocese

Opportunity Elementary

Spokane Valley Partners

SNAP

2008

Spokane Diocese

Colbert Presbyterian Church

Spokane Valley Partners

2007

Spokane Diocese Schools

Assumption Parish School

House of Charity

St Joseph's Parish (Colbert, Washington).

St. Aloysius Parish School

Technical consultant to Howard Toole, Attorney (Missoula, Montana).

Valley Young People's Clinic

2006

House of Charity

Eastern Washington University

Mead High School

2005

House of Charity

Spokane County Sheriff's Department (Spokane, Washington).

Spokane Police

2004

Clearwater Valley Hospital and Clinics, Inc. (Cottonwood, Idaho).

St. Gertrude's Monastery (Cottonwood, Idaho).

ESD 101

2003

ESD 101 Center for Prevention

2002

Head Start of Spokane

2001

Temple Beth Shalom

Consultation, ESD 101

Spokane School

Spokane School District #81 Maintenance Department

Spokane Lutheran School

2000

Sunset Elementary (Cheney)

School District #360. School Board (Cheney)

Cheney Middle School, Cheney School District #360

Kirkwood Elementary, (Toppenish School District #202)

1999

Toppenish School District #202

Board Member	Institute for Congregational Leadership	2005-2008
Associate	Center for Organizational Reform (COR)	1995-2008
Volunteer	Contacting prospective Gonzaga Students	1998-1999, 2001-2002
Volunteer	GEL Weekend, "Introduction to Human Development"	2000

University Committees

Member	Rank and Tenure	2012-2013
Chair	Graduate Committee-Academic Council Subcommittee	2004-2007
Member	Harassment and Discrimination Committee	2006-2007
Member	Intellectual Property Committee	2003-2005
Member	Graduate Council	2001-2004
Member	Diversity Recruitment and Hiring Committee	2003-2004

School of Education Committees

Participant	Principal Preparation Program PEAB	2007-2008, 2011-2013
Member	Curriculum Committee	2005-2008
Chair	Curriculum Committee	2010-2011
Member	By-laws Committee	2007-2008
Director	Master of Arts in Leadership & Administration Program: Canada	2007-2013
Member	Rank, Tenure, and Reappointment Committee	2002-2004 &, 2007-2008, 2011-2012
Member	Rank, Reappointment, Tenure Subcommittee	2011-2012
Member	Advisory Board: MAT--Teaching At-Risk Students	2002-2007
Member	Graduate Academic Assessment Committee	2005-2006
Member	Diversity and Social Justice Committee	2004-2005
Chair	Diversity and Social Justice Committee	2001-2004
Chair	Leadership Awards Committee	2002-2004
Member	Professional Certification Program Development	2003-2004

Community Committees

Board Member	Center for Organizational Reform Board	2001-2008
Member	Department Linkages Committee	2001-2003

Honors and Awards

2009	Nominated for Faculty Recognition	Gonzaga University
2008	Outstanding Professor Award	Gonzaga Graduate Student Association
2008	Nominated: Wardian Leadership Award	School of Education
2008	Nominated for Faculty Recognition	Gonzaga University
2006	Nominated for Faculty Recognition	Gonzaga University
2006	Alice Hamilton Award for Excellence in Occupational Safety and Health Honorable Mention: Educational Materials Category <i>Tell Me A Story: Why Stories are Essential to Effective Safety Training</i> (DHHS) NIOSH Publication No. 2005-152	Spokane NIOSH
2004	Nomination for Scholar of the Year	Gonzaga University
2002	Outstanding Dissertation Award University of Richmond	Jepson School of Leadership Studies Richmond, Virginia
1995	Golden Acorn Award (Recognition of Service to Children and Youth)	Salem Woods Elementary PTA
1968	Castalia English Honorary	University of Washington