

CURRICULM VITA

NAME

Steven D. Koffman, Ph.D.
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July 2009

CURRENT POSITION

Assistant Professor	Counselor Education	2001-Present
Director	Master of Counseling, Site-Based Programs	2003-Present

ACADEMIC DEGREES

1998	Ph.D.	Counseling Psych./ Cognate MFC	Ball State University
1993	M.S.	Counseling Psych./Concentration MFC	Eastern Washington University
1991	B.A.	General Studies/ Minor: Applied Psychology	Eastern Washington University

CERTIFICATION OR LICENSING

2003	Psychology Licensure	State of Washington (#2835)
2001	Licensed Mental Health Counselor	State of Washington (#6119)
1998	Approved Clinical Supervisor	National Board of Certified Counselors (#30715)
1997	Certified Mental Health Counselor	State of Washington (#3601)
1997	Disaster Mental Health Service Provider	American Red Cross, Indiana
1993	National Certified Counselor	National Board of Certified Counselors (#30715)

INTERNSHIPS, IN-SERVICE TRAINING, OR SPECIALIZED TRAINING

Nov.	2006	Becoming Culturally Competent in the Helping Professions presented by Derrold Wing Sue, Ph.D.; (5.5 Ethics CE credits of Training), at Eastern Washington University, Cheney, WA
Oct.	2006	Integration of Spirituality into the Counseling Process presented by Alan Basham, sponsored by WASERVIC (6 CE Hours), at Gonzaga University, Spokane WA
Oct.	2006	The Spiritual Crisis in America: Dynamics of Human Reconciliation; presented by Michael Lerner, Ph.D.; sponsored by EWU (2 CE Hours) at Gonzaga University, Spokane, WA.
June	2005	Psychotherapy with "Impossible" Cases presented by Scott D. Miller, Ph.D., (6.5 CE credits for Psychologists). Sponsored by: Twerx, David Giffen, Ph.D., at Spokane, WA.
Feb.	2004	Marital Therapy: A Research-Based Approach by John Gottman, Ph.D. (14 CE credits for Psychologists). Sponsored by: The Gottman Institute Inc. at Seattle, WA
Feb.	2004	Human Participant Protections Education for Research Teams. Presented by National Institutes of Health (NIH), Completion via http://www.nih.gov .
June	2003	HIPAA, The Final HHS Privacy Regulations and Medical Records. (6 Ethics CE credits for Psychologists). Presented by Cross Country University in Spokane, WA
	2001	Emotion Focused Therapy, presented by Leslie Greenberg in Spokane, WA
	2000	Evolution of Psychotherapy, The Fourth Conference in Anaheim, CA
1996 - 1997		Pre-doctoral Internship in Psychology and Clinical Supervisor, Counseling & Psychological Services Center, Ball State University, Muncie, IN
1994 - 1996		Counselor - Practicum in Radiation Oncology, Ball Memorial Hospital, Muncie, IN
1994 - 1996		Counselor, Practicum at Counseling & Psychological Services Center, Ball State University, Muncie, IN
1993 - 1996		Counselor and Clinical Supervisor, Practicum Clinic, Ball State University, Muncie, IN
1992 - 1993		Masters Internship in Counseling Psychology, Counseling and Psychological Services, Eastern Washington University, Cheney, WA

PROFESSIONAL EXPERIENCE

2007 - Present	Director	British Columbia and Alberta Master of Counselling Advisory Panel
2006 - 2008	President	Washington Association for Spiritual, Ethical & Religious Values in Counseling (WASERVIC) (elected to 2 year term)
2003 - Present	Director	Master of Counseling, Site-Based Programs
2002 - 2003	Chair	Department of Counselor Education
2001 - Present		Private practice psychotherapist and consultation, Spokane, WA
2001 - Present	Assistant Professor	Gonzaga University
1998 - 2001	Adjunct Professor	Gonzaga University
1999 - 2001	Assistant Professor	Eastern Washington University
1998 - 1999	Adjunct Professor	Eastern Washington University
1997 - 2001	Psychologist & Clinical Supervisor	Counseling and Psychological Services, Eastern Washington University, Cheney, WA
1993 - 1996	Adjunct Professor	Ball State University

FACULTY AND ADMINISTRATIVE LOAD

Summer 2008

EDCE 605	Occupational Choice and Career Development Counseling	2 credits
EDCE 611	Continuing Research Thesis	1 credit
EDCE 698	Research and Statistics	4 credits
EDCE 689	Professional Seminar	3 credits
EDCE 699	Comprehensive Oral Examination	0 credits
EDCE 692	IS: Research & Statistics	2 credits
EDCE 692	IS: Research & Statistics	1 credits
EDCE 525	Introduction to Canadian Counseling	1 credit

Fall 2008

EDCE 698	Research and Statistics	4 credits
EDCE 695	Pre-practicum	3 credits
EDCE 639	Counseling Theories	3 credits

Spring 2009

EDCE 696	Practicum	3 credits
EDCE 658	Group Process and Facilitation	3 credits
EDCE 550	Multicultural Counseling	3 credits
EDCE 551	Diversity in Counseling	2 credits
EDCE 692	IS: Psychopathology & Psychopharmacology	4 credits

Summer 2009

EDCE 605	Occupational Choice and Career Development Counseling	2 credits
EDCE 698	Research and Statistics	4 credits
EDCE 689	Professional Seminar	3 credits
EDCE 699	Comprehensive Oral Examination	0 credits
EDCE 692	IS: Emotional Intelligence and Adolescent Development	2 credits
EDCE 525	Introduction to Canadian Counseling	1 credit

OTHER COLLEGIATE ASSIGNMENTS

Member	Community Counseling Advisory Board	2009
Member	Professional Education Advisory Board (PEAB), School Counseling (SOE)	2009
Member	Diversity and Social Justice Committee (SOE)	2009
Member	Curriculum Committee, (SOE)	2009
Member	Hate/Bias Incident Response Team, (University)	2009
Member	Institutional Review Board (IRB) for Research (University)	2009
Co-Coordinator	Trauma Response University Support Team (T.R.U.S.T.) (University)	2009
Academic Advisor	Red Deer MAC (Site-based graduate students, n = 21)	2007-2009

Academic Advisor	Kelowna MOC (Site-based graduate students, n = 20)	2008-2009
Academic Advisor	Calgary MOC (Site-based graduate students, n = 27)	2009-2011

PROFESSIONAL AND ACADEMIC ASSOCIATION MEMBERSHIPS-OUTSIDE OF UNIVERSITY

Member	American Counseling Association	2009
Member	American Psychological Association (Division 17 Counseling Psychology)	2009
Member	Washington State Association for Counselor Education & Supervision	2009
Member	Washington Assoc./ for Spiritual, Ethical & Religious Values in Counseling	2009
Member	Washington State Counseling Association	2009
Member	Washington State Mental Health Counselors Association	2009
Member	Washington School Counseling Association	2009
Member	Association for Counselor Education and Supervision	2009

PUBLICATIONS –REFEREED

Abstracts

2001	Koffman, S., Hicks, G., Arnette, K., Watkins, P., Jackson, N., Bennett, E., Browers, R., & Hastings P. (2001). <i>Psychosocial Variables in a Screening Study of Older Adults: Scale Development and construct Validity</i> . International Journal of Experimental, Clinical, and Behavioural Gerontology, 47, 359.
2001	Koffman, S., (2001). <i>Structured Reminiscence and Gestalt Life Review: Group Treatment of Older Adults for Late Life Adjustment</i> . International Journal of Experimental, Clinical, and Behavioural Gerontology, 47, 196.

Articles

2005	Johnson, M., Jackson, N., Arnette, J. K. & Koffman, S. (2005). <i>Gay and lesbian perceptions of discrimination in retirement care facilities</i> . Journal of Homosexuality, Vol.49(2).83-102
2001	Jackson, N. C., Arnette, J. K., Johnson, M. J., & Koffman, S. (2001). <i>Correlates of suspected health care discrimination among gay, lesbian, bisexual, and transgender older adults</i> . Gerontologist, 41, 45.

Book

2000	Koffman, S. (2000). <i>Structured Reminiscence and Gestalt Life Review: Group Treatment of Older Adults For Late Life Adjustment</i> . Garland Publishing: New York.
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Book (Editor/Reviewer)

2005	Koffman, S. (2005) for Third edition of: Buelow, G., Hebert, S., & Buelow, S. (2000). <i>Psychotherapist's Resource on Psychiatric Medications: Issues of Treatment and Referral (Second ed.)</i> . Brooks/Cole: Stamford, CT.
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SUBMISSIONS FOR PUBLICATIONS

2007	Koffman, S., Anderson, P., Hastings, P., Bennett, E., Lauritsen, K., Hansen, D., Estudillo, T., Jessop, K., & Shafer, C., (2007). <i>An Application of the Bar-On EQi in a Counselor Education Program: A Measurement of Growth in Emotional Intelligence</i> . (manuscript submitted, January 17, 2007) Journal of Counselor Education and Supervision.
2009	Koffman, S., Brown, A., & Anderson, P. (2009). <i>Counselors' Role With Clients in Medical Crises: Human Suffering, Spirituality, and Meaning Making</i> . (manuscript submitted May 11, 2009) Journal of Spirituality and Mental Health.

Manuscripts Currently In-Process

Current	Koffman, S. & Griffin, M. <i>MA School Counseling Students' Dispositions and Personal Growth: Bar On Emotional Intelligence Factors</i>
Current	Koffman, S. & Salina, C. <i>Educational Leadership: Personal Growth and Organizational Transformation</i>
Current	Koffman, S., Griffin, M., Langman, N. <i>American and Canadian Counseling Cohorts: Emotional Intelligence in Traditional and Non-Traditional Graduate Student</i>

PROFESSIONAL PAPERS PRESENTATIONS

- 2008 Koffman, S. & Basham, A. (2008). *Once Upon a Time...The Art of Storytelling in Counseling (Refereed presentation)*. Facilitated at Washington Counseling Association, Eastside Fall Conference in Spokane, WA.
- 2008 Koffman, S. & Basham, A. (2008). *Spirituality and Self-Care: Helping Others Find a Path Without Losing Yourself (Refereed presentation)*. Facilitated at Washington Counseling Association, Eastside Fall Conference in Spokane, WA.
- 2008 Koffman, S., Hastings, P., Bennett, E., & Young, M. (2008). *Emotional Intelligence: Year Four of the Study. (Refereed poster presentation)*. Facilitated at Washington Counseling Association, Eastside Fall Conference in Spokane, WA.
- 2007 Koffman, S., Bennett, E., Hastings, P., Disney, K., Buzinover, Y., Fisher, A., Langman, N., Lussier, R., Parker, C., Sauder, S., & Simon, J. (2007). *From Small Beginnings Come Great Things: The Growth of Emotional Intelligence in Future Counselors; Year 3 of the Study at Gonzaga University.* at Washington Counseling Association, Seattle, WA.
- 2007 Basham, A., Koffman, S. (2007). *Chopping Wood, Carrying Water: Keeping Spirit Alive in our Work: A WASERVIC Presentation.* Presented at Washington Counseling Association, Seattle, WA.
- 2007 Koffman, S.(2007). *Washington Association for Spiritual, Ethical and Religious Values in Counseling: Fall 2007.* Facilitated at Washington Counseling Association, Seattle, WA.
- 2006 Koffman, S.(2006). *Washington Association for Spiritual, Ethical and Religious Values in Counseling: Fall 2006.* Facilitated at Washington Counseling Association, Seattle, WA.
- 2006 Koffman, S., Anderson, P., Bennett, E., Hastings, P., Burt, N., Estudillo, T., Everson, E., Jessop, K., McClinton, B., Shafer, C., (2006). *Emotional Intelligence-Related Personal Growth and Development in Counseling Graduate Students- Year 2 of the Study.* at Washington Counseling Association, Seattle, WA.
- 2006 Koffman, S., Basham, A. (2006). *Sacredness in Our Everyday Work : A WASERVIC Presentation.* Presented at Washington Counseling Association, Seattle, WA.
- 2005 Koffman, S., Hansen, D., Williams, S., Anderson, P., Metzger, S. Hastings, P., Bennett, E. (2005). *Emotional Intelligence and Dispositional Factors in Graduate Students in Counselor Education and Related Educational Programs.* Washington Counseling Association, Seattle, WA.
- 2004 Koffman, S., Hansen, D., Williams, S., Hastings, P. (2004). *Empathy and Emotional Intelligence: Dispositional Factors in Graduate Students in Counselor Education and Related Educational Programs: A New Study.* Washington Counseling Association, Spokane, WA.
- 2004 Koffman, S., Leyster, S., Hastings, P. (2004). *The Counselor's Role With Clients in Medical Crises: Understanding the Subjective Experience of Suffering vs. Objective Diagnosis and Treatment of Pathology.* Washington Counseling Association, Spokane, WA.
- 2003 Bennett, E., Brown, M., and Koffman, S. (2003). *A Comprehensive Peer Review Plan: One Response to the Implementation of the National Model.* Washington School Counselor Association Conference, Spokane, WA.
- 2003 Hansen, D., Arnette, J. K., Panamaroff, J. & Koffman, S. (2003). *Physicians' Empathy: Origins of the Deficit.* Paper presented at the annual meeting of the Society of Behavioral Medicine, Salt Lake City, UT.
- 2001 Jackson, N., Arnette, K., Johnson, M., & Koffman, S. (2001). *Correlates of Suspected Health Care Discrimination Among Gay, Lesbian, Bi-Sexual, and Transgender Older Adults.* Gerontological Association of America, Chicago, IL.
- 2001 Koffman, S., Bennett, E., Arnette, K., Hicks, G., Jackson, N. & Browsers, R. (2001). *Structured Reminiscence as Group Psychotherapy for Older Adults: Mental Health Variables and Adjustment Issues.* Washington Counseling Association, Spokane WA.
- 2001 Koffman, S., Bennett, E., Arnette, K., Hicks, G., Jackson, N. & Browsers, R. (2001). *Methodological Concerns, Sampling Procedures and Construct Validity in Counseling Research: A Current Screening Study with Older Adults.* Washington Counseling Association, Spokane WA.
- 2000 Masingale, A., Jones, S., Kraft, S., Bishop, K., Galvan, N., Kolts, R. & Koffman, S. (2000). *Exploring Cognitive Variables in Trauma Survivors.* Presented at the Convention of the International Society for Traumatic Stress Studies, San Antonio, TX.

RESEARCH GRANTS

- 2001 \$1200: Professional Development Grant from Department of Psychology, Eastern Washington University to attend the 4th Symposium: Evolution of Psychotherapy. Anaheim, CA
- 2001 \$7500: Faculty Research Grant to fund research in Geropsychology, Eastern Washington University, Cheney, WA
- 2000 - 2001 \$400: support interviewer training for Hare Psychopathy Checklist- Screening Version, Eastern Washington University , Cheney, WA
- 2000 - 2002 \$15,000: provide a 2 year work study support position for Geropsychology research team projects at Gonzaga and EWU. Washington State Board of Higher Education through Gonzaga University Corps, Spokane, WA

OTHER PROJECTS

- 2005 – Present Emotional Intelligence and Dispositions Study in Counselor Education Graduate Students
- 2007 – Present Emotional Intelligence and Disposition Study in MALA Graduate Students (Canada)

COMMUNITY SERVICE

- 2008 – Present Member, Whitworth University Counseling Program Advisory Board
- 1995 – Present American Red Cross – Disaster Mental Health