Cynthia S. Johnson, Ed.D

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**Current Position**

Assistant Professor Department of Educational Leadership and Administration Gonzaga University

Program Director Principal Certification Gonzaga University

**Academic Degrees**

2006 Ed.D Educational Leadership Texas A&M

1998 M.A School Administration Heritage University

1996 M.A. Special Education Heritage University

1994 B.A. Elementary Education Heritage University

**Certification or Licensing**

*1995 Initial Teacher Washington*

*1999 Initial Administrator Washington*

*2001 Principal Texas*

*2006 Superintendent Texas*

*2007 Superintendent Washington*

**Internships, in-service training, or specialized training**

CADE Collaborative 2011

Washington State Evaluation Team Training 2009

Instructional Leadership Development 2007

RTI Implementation 2006

John Crain Curriculum and Administrative Training 2006

Classroom Walkthrough Training (CWT) 2005

Technology Leadership Academy 2005

Ruby Payne Trainer of Trainers Academy 2004

Paraprofessional Trainer of Trainers 2004

Peer Mediation Trainer of Trainers Academy 2003

DAC Training 2002

Technology Integration 2002

Professional Development and Appraisal System 2001

Mastering Effective Documentation 2001

Nonviolent Crisis Intervention Training 2001

**Professional Experience**

Current Assistant Professor, Leadership and

Administration Gonzaga University, Spokane, WA

Current Program Director, Principal Certification Gonzaga University, Spokane, WA

2009-Present Administration Program Supervisor Gonzaga University, Spokane, WA

2009-Present Administration Internship Coordinator Gonzaga University, Spokane, WA

2008-Present Lecturer, Leadership and Administration Gonzaga University, Spokane, WA

2004-2007 Primary School Principal Calallen School District, Corpus Christi, TX

2005-2006 School Leadership Consultant ESC 2, Corpus Christi, TX

2003-2004 Intermediate School Assistant Principal Calallen School District, Corpus Christi, TX

2001-2003 Elementary School Assistant Principal Calallen School District, Corpus Christi, TX

2000-2001 Intermediate School Principal Wahluke School District, Mattawa, WA

1995-2000 Teacher Highland School District, Tieton, WA

1997-1998 Instructor, Adult Education Yakima Valley Community College, WA

**Faculty and Administrative Load**

Summer 2010 Research and Statistics 3 credits

EDLA 698 ENA

Fall 2010 Leadership and Inquiry 3 credits

EDLA 525

Fall 2010 Leadership and School Improvement 3 credits

EDLA 548

Fall 2010 Leadership and Community 3 credits

EDLA 641

Fall 2010 Principal Internship 3 credits

EDLA 695

Fall 2010 Principal Role Seminar 1 credit

EDLA 692

Spring 2011 Principal Internship 3 credits

EDLA 695

Spring 2011 Principal Role Seminar 1 credit

EDLA 692

**Other Collegiate Assignments – Current**

Development of the Gonzaga University Administrative Seminar

Supervision of Gonzaga University School Administration Interns

Development of the Gonzaga Principal Internship Handbook

Developing On-Line Principal Certification Courses

Developing Non-Degree On-Line Courses Focusing On Turn Around Leadership

**Professional and Academic Associate Memberships – Outside of University**

Washington Council of Educational Administration (WCEAP)

Northwest Washington Educational Leadership Consortium (NWELC)

Northeast Washington Association of School Administrators

International Reading Association

Association for Supervision and Curriculum Development

Washington Affiliate-ASCD

American Association of School Administrators

Phi Delta Kappan

**Current Professional Assignments and Activities**

School of Education Technology Committee

School of Education Diversity Committee

School of Education Assessment Committee

Graduate Programs Subcommittee of the Academic Council

Plans and Policy Subcommittee

**Publications – Refereed**

Girtz, S., Johnson, C., Salina, C., and Cox, J. (2010) Turnaround principals and partnerships across secondary and higher education to support students. *Curriculum in Context*.

**Publications – Non-Refereed**

Johnson, Cynthia (2006) Early In-Grade Retention in the Prediction of TAKS Reading Achievement Scores Among Third Grade Students in a South Texas School District.

**Submissions for Publication – Recent**

Johnson, C. (2010) Principals utilizing action research. *Northwest Passages: Journal of Educational Practices.*

Girtz, Johnson, Salina, and Cox (2010) Turnaround principals and partnerships across secondary and higher education to support students. *Curriculum in Context*.

Girtz, S., Salina, C., Johnson, C., & Cox, J. (2010) Turnaround principals’ competencies in action – year 1. *ASCD Express.*

**Professional Papers Presented**

**Other Conference Participation**

Johnson, Cynthia (2011). Relational Trust in Learning Environments. Collaboration Presentation, 7th International Globalization, Diversity, and Education Conference. Spokane, WA.

Johnson, Cynthia (2009). Action Research. Collaboration Presentation, Office of Superintendent of Public Instruction. Seattle, WA.

Johnson, Cynthia (2007). *Professional learning communities*. Presentation Collaboration, CISD.

Johnson, Cynthia (2006). *The effective characteristics of the school principal*. Presentation for the PEL Program, Corpus Christi, TX.

Johnson, Cynthia (2005). *The importance of team building*. Presentation for Principal Leadership Academy, Texas A&M, Corpus Christi, TX.

Johnson, Cynthia (2005). *What works in schools: Translating research into action*. Paper Presented at Texas A&M Annual Educational Conference, Corpus Christi, TX.

**Research Interests or Specialties**

Action Research, Leadership, and the School Principalship

Effective Teaching Teams

School Morale and Team Building

Turnaround School Leadership/Principalship

**Funded Grants, Contracts, and Research**

**Wal-Mart Teacher Excellence Grant 2007 ($1,000)**

**HEB Principal of the Year Finalist Grant 2007 ($3,000)**

**Coastal Bend Teacher Credit Union Grant 2006 ($1,500)**

**Coastal Bend Science Grant 2006 ($1,500)**

**Border Patrol Computer Grant 2005 ($15,000 in Computer Equipment)**

**Gateway Educational Learning Grant 2000 ($25,000)**

**Bill and Melinda Gates Foundation Grant 1999 ($10,000)**

**Other Projects or Products**

Professional Learning Community Support with an Educator in Castlegar, British Columbia

**Community Service**

M.S. Walk Spokane

Spokane Women’s Shelter

Fundraising for Providence Cancer Center

Tools for Schools Supply Campaign for Spokane County Students

School of Education Christmas Campaign

Vanessa Behan Crisis Nursery Give for Kids Campaign

**Current Community Service**

Second Harvest

Salvation Army

United Way

**Past University Committees**

**Recognition or Awards**

Principal of the Year Finalist 2007 Texas